Memberships

American Association of Homes and Services for the Aging

Leading Age

Association of Brethren Caregivers/Fellowship of Brethren Homes

Pennsylvania Homecare Association

Pennsylvania Assisted Living Association

Licensures & Certifications

Pennsylvania Department of Health to operate a Skilled Nursing Facility

Pennsylvania Department of Health to operate a Homecare Agency/Home Healthcare Agency/ Hospice Agency

Pennsylvania Department of Insurance as a Continuing Care Retirement Community

Pennsylvania Department of Human Services to operate a Personal Care Facility

Medicaid and Medicare approved provider

NOTICE OF COMPLIANCE WITH TITLE VI FEDERAL CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, THE AGE DISCRIMINATION ACT OF 1975, AS AMENDED, AND THE PENNSYLVANIA HUMAN RELATIONS ACT OF 1975, AS AMENDED.

NONDISCRIMINATION POLICY STATEMENT

EQUAL EMPLOYMENT OPPORTUNITY

An open and equitable personnel systems will be established and maintained. Personnel policies, procedures, and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, handicap, ancestry, national origin (including limited English proficiency), age or sex.

Any employee who believes that he/she has been discriminated against may file a complaint with any of the offices listed below.

NONDISCRIMINATION IN SERVICES

Admissions, the provisions of services, and referrals of consumer shall be made without regard to race, color, religious creed, handicap, ancestry, national origin, age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or guardian) who believes they have been discriminated against may file a complaint of discrimination with any of the offices listed below.

Administrator The Village at Morrisons Cove 429 South Market Street Martinsburg, PA 16662

U.S. Dept. of Health & Human Services Office of Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia, PA 19106-9111 PA Human Relations Commission Harrisburg Regional Office 333 Market Street, 8th Floor Harrisburg, PA 17104

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health & Welfare Building P.O. Box 2675 Harrisburg, PA 17110

